

Regulations Concerning the Term of Office of National University Corporation Kanazawa
University Teachers

(Policy No. 14, dated April 1, 2004)

Revision

(Purpose)

Article 1. These Regulations set forth necessary matters concerning the term of office of teachers of the National University Corporation Kanazawa University (hereinafter “the University”) in accordance with the provisions of Article 5, paragraph 1 of the Act on Term of Office of University Teachers, etc. (Act No. 82 of 1997) (hereinafter “the Act”).

(Teaching Jobs, etc., for Which Term of Office May be Fixed)

Article 2. Teaching jobs, etc., for which the term of office may be fixed under an employment contract shall be as set forth in the Appendix attached hereto.

2. The term of office of a teacher set forth in the Appendix under the preceding paragraph shall not preclude him/her from leaving his/her employment during his/her term of office (excluding a one-year period starting on the day on which his/her term of office starts) at his/her own initiative.

(Performance Evaluation)

Article 3. A performance evaluation as a prerequisite for reappointment of a teacher shall be carried out in his/her department, etc. with respect to any of the matters set forth below as deemed to be necessary.

- (1) Matters relating to educational activities;
- (2) Matters relating to research activities;
- (3) Matters relating to medical activities;
- (4) Matters relating to contributions to the university and society; or
- (5) Any other matter deemed to be necessary.

2. For the purpose of carrying out a performance evaluation under the preceding paragraph, a committee on performance evaluation shall be set up at the relevant department, etc. to ensure integrity in evaluation.

(Announcement on Establishment, Amendment, or Abolition Hereof)

Article 4. Establishment, amendment, or abolition of these Regulations shall be announced officially in the University's public relations magazines, etc., to be made widely known.

Supplementary Provisions

1. These Regulations shall come into effect as of April 1, 2004.
2. The term of office of a teacher who has been employed under Regulations Concerning the Term of Office of the Kanazawa University Teachers (established on December 21, 2001) as of the day before the effective date of these Regulations shall terminate on the last day of his/her term of office as of the day before the effective date of these Regulations, regardless of the Appendix under Article 2.

Supplementary Provisions

1. These Regulations shall come into effect as of April 1, 2005.
2. The term of office of a teacher who has been employed with his/her term of office fixed under Article 2 hereof as of the effective date of these Regulations shall remain unchanged from the rest of his/her prior and existing term of office, regardless of the provisions of the Appendix as revised.

Supplementary Provisions

1. These Regulations shall come into effect as of April 1, 2006.
2. The term of office of a teacher who has been employed with his/her term of office fixed under Article 2 hereof as of the effective date of these Regulations shall remain unchanged from the rest of his/her prior and existing term of office, regardless of the provisions of the Appendix as revised.

Supplementary Provisions

1. These Regulations shall come into effect as of April 1, 2007.
2. The term of office of a teacher whose position in the University has changed from Assistant Professor to Associate Professor under a partial amendment of the School Education Act and who has been employed with his/her term of office fixed under Article 2 hereof as of the effective date of these Regulations shall remain unchanged from the rest of his/her prior and existing term of office, regardless of the provisions of the Appendix as revised.
3. The term of office of a teacher whose position in the University has changed from Assistant to Assistant Professor under a partial amendment of the School Education Act and who has been employed with his/her term of office fixed under Article 2 hereof as of the effective date of these Regulations shall remain unchanged from the rest of his/her prior and existing term of office, regardless of the provisions of the Appendix as revised, only if he/she approves.

Supplementary Provisions

1. These Regulations shall come into effect as of April 1, 2008.
2. The term of office of a teacher who has been employed with his/her term of office fixed under Article 2 hereof as of the effective date of these Regulations shall remain unchanged from the rest of his/her prior and existing term of office, regardless of the provisions of the Appendix as revised.

Supplementary Provisions

These Regulations shall come into effect as of April 17, 2009.

Supplementary Provisions

These Regulations shall come into effect as of April 17, 2009.

Supplementary Provisions

These Regulations shall come into effect as of April 1, 2010.

Supplementary Provisions

These Regulations shall come into effect as of October 1, 2010.

Supplementary Provisions

These Regulations shall come into effect as of April 1, 2011.

Supplementary Provisions

These Regulations shall come into effect as of April 1, 2012.

Supplementary Provisions

1. These Regulations shall come into effect as of April 1, 2013.
2. The term of office of a teacher who has been employed with his/her term of office fixed under Article 2 hereof as of the effective date of these Regulations shall remain unchanged from the rest of his/her prior and existing term of office, regardless of the provisions of the Appendix as revised.
3. Notwithstanding the provisions of the preceding paragraph, in the event that the last day of the term of office of an Associate Professor, Lecturer or Assistant Professor, each of Faculty of Health Sciences, Institute of Medical, Pharmaceutical and Health Sciences, who has been employed with his/her term of office fixed under Article 2 as of the effective date of these Regulations (including the last day of the term of office after reappointment for the said teacher who passed the performance evaluation under Paragraph 3 before the effective date and is

planned to be reappointed within AY2013) would fall on March 31, 2018, or a later date, his/her term of office shall terminate on March 31, 2018.

4. Handling of matters relating to the reappointment of teachers at the Foreign Language Institute who have been employed with their terms of office fixed under Article 2 hereof as of the effective date of these Regulations (limited to those designated by the Head of the said Institute for the purpose of implementing a specified education/research program) shall follow a precedent as in the past, regardless of the provisions of the Appendix as revised.

Supplementary Provisions

These Regulations shall come into effect as of April 1, 2015.

Supplementary Provisions

These Regulations shall come into effect as of April 1, 2016.

Supplementary Provisions

These Regulations shall come into effect as of November 1, 2018.

Supplementary Provisions

These Regulations shall come into effect as of November 16, 2018.

Appendix 1 (Relating to Article 2)

Education/Research Organizations, etc.		Job	Term of Office	Matters relating to reappointment	Provisions on legal grounds
Department, etc.	Faculty, specialty, clinical department, field, etc.				
The Institute of Liberal Arts and Science	Faculty of Global Standard (GS) Education (excluding teachers appointed as a result of job transfer within the University with no term of office fixed)	Professor	Within five (5) years	Reappointment is allowed unless the employment contract has a fixed term of office.	Article 4, paragraph 1, item 1 of the Act
	Faculty of Foreign Language Education (limited to those designated by the head of the Faculty under an academic exchange agreement with a foreign school as a party thereto)	Associate Professor	Within two (2) years	Reappointment is allowed one time.	
		Lecturer			
Faculty of Foreign Language Education (limited to those designated by the head of	Assistant Professor	Within five (5)	Reappointment is allowed unless the employment		

	the Faculty for the purpose of implementing a specified education/research program)		years	contract has a fixed term of office.	
Institute of Human Sciences and Social Sciences	Any Faculty (limited to those designated by the Dean of the Institute under an academic exchange agreement with a foreign school as a party thereto)	Professor Associate Professor Lecturer Assistant Professor	Within two (2) years	Reappointment is allowed one time.	Article 4, paragraph 1, item 1 of the Act
	Any Faculty (limited to those designated by the Dean of the Institute as internationally promoting professional education in human and social sciences)		Within five (5) years	Reappointment is allowed unless the employment contract has a fixed term of office.	
	Any Faculty (excluding those that do not fall under any of those stated above)	Lecturer Assistant Professor	Within five (5) years	Reappointment is allowed unless the employment contract has a fixed term of office.	
Institute of Science and Engineering	Any Faculty and Research Center affiliated therewith	Assistant Professor	Within five (5) years	Reappointment is allowed unless the term of office is more than five (5) years.	Article 4, paragraph 1, item 1 of the Act
Institute of Medical, Pharmaceutical and Health Sciences	Faculty of Medicine	Assistant Professor	Within five (5) years	Reappointment is allowed.	Article 4, paragraph 1, item 1 of the Act
	Faculty of Pharmacy	Assistant Professor	Within five (5) years	Reappointment is allowed in some cases but not in others.	
	Pharmaceutical English Laboratory, Faculty of Pharmacy	Associate Professor Lecturer	Within five (5) years	No reappointment is allowed.	
	Faculty of Health Sciences	Associate Professor	Within five (5) years	Reappointment is allowed unless the employment contract has a	

		Lecturer	Within five (5) years	fixed term of office.	
		Assistant Professor	Within five (5) years		
Kanazawa University Hospital	Any clinical department, any central medical facility or the like and the Department of Hospital Pharmacy	Assistant Professor	Within five (5) years	Reappointment is allowed.	Article 4, paragraph 1, item 1 of the Act
Cancer Research Institute of Kanazawa University		Professor Associate Professor Lecturer Assistant Professor	Within five (5) years	Reappointment is allowed.	Article 4, paragraph 1, item 1 of the Act
Information Media Center		Assistant Professor	Within five (5) years	Reappointment is allowed unless the employment contract has a fixed term of office.	Article 4, paragraph 1, item 1 of the Act
Institute of Nature and Environmental Technology		Assistant Professor	Within five (5) years	Reappointment is allowed.	Article 4, paragraph 1, item 1 of the Act
Advanced Science Research Center	Any Division (limited to those involved in a specified research project as designated by the Head of the Center)	Professor Associate Professor Lecturer Assistant Professor	Within five (5) years	No reappointment is allowed.	Article 4, paragraph 1, item 1 of the Act